AGENDA FOR THE REGULAR SESSION OF THE BLACK HAWK COUNTY BOARD OF SUPERVISORS, WATERLOO, IOWA; TO BE HELD AT 9:00 A.M. IN BOARD ROOM 201 OF THE BLACK HAWK COUNTY COURTHOUSE

January 7, 2020

Black Hawk County – Governing for the Future

2028 Vision

Black Hawk County government is transforming itself with new capabilities for effective service to our citizens and greater-good decision making throughout the organization. We stay current with advances in technology and government to assure the best possible service to the public. We work in a culture of collaboration, learning from others’ successes, and together, we anticipate and adapt to rapidly changing circumstances and demographics, both globally and locally. With others throughout our county and region, we form a safe, thriving community.

Motivating Values - Black Hawk County is committed to being:
Effective  Responsible  Collaborative  Efficient  Innovative  Adaptable

Vision Elements in a Rapidly Changing Future- Black Hawk County Government will strive to:
Build Desirable Communities
Promote Economic Vitality
Achieve Environmental Sustainability
Apply Technology to Serve
Work Together

Revised by the Black Hawk County Board of Supervisors on November 26, 2013

GENERAL RULES FOR PUBLIC PARTICIPATION

1. You may address any item on the agenda by stepping up to the podium. After recognition by the Chair, state your name, address and group affiliation (if appropriate) and speak clearly into the microphone.
2. You may speak one (1) time per agenda item for a maximum of three (3) minutes.
3. The “Public Comments” section of the agenda is your opportunity to address items not on the agenda. A speaker may speak on one (1) issue per meeting for a maximum of three (3) minutes. Official action cannot be taken by the Board at that time, but may be placed on a future agenda or referred to the appropriate department.
4. Keep comments germane and refrain from personal, impertinent or slanderous remarks.
5. Questions concerning these rules or any agenda item may be directed to the Board Office at 319-833-3003.
6. Please turn cell phones off during the board meeting.
ROLL CALL

MOMENT OF SILENCE – To Reflect on Actions

PLEDGE OF ALLEGIANCE

1. AGENDA RECEIVED AS PROPOSED OR AS AMENDED

2. RECOGNITION – Don Bosco Football Team

3. PUBLIC COMMENTS

4. CLAIMS AND PAYMENTS

   A. Resolution—that the Board of Supervisors APPROVE EXPENDITURES, and that the County Auditor be authorized and directed to ISSUE CHECKS, against the various settlement of such claims as allowed.

5. RECEIVE PROJECT UPDATES FROM DEPARTMENT HEADS/ELECTED OFFICIALS

6. MINUTES APPROVED – January 2, 2020

7. CONSENT AGENDA

   The following items will be acted upon by voice vote on a single RESOLUTION, without separate discussion, unless someone from the board or the public requests that a specific item be considered separately.

   A. TO APPROVE, RECEIVE, PLACE ON FILE WITH THE COUNTY AUDITOR

      1. The Board of Supervisors APPROVE INTERGOVERNMENTAL JOURNAL ENTRIES, and that the County Auditor be authorized and directed to TRANSFER monies within the various funds as submitted.


   2. TO RECEIVE AND PLACE ON FILE WITH THE COUNTY AUDITOR

      A. The Black Hawk County EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION ADMINISTRATIVE ACTION PLAN for Calendar Years 2020-2021.

      B. The 2020 General Contractor Bond list with Certificate of Insurance as submitted by Iowa Northland Regional Council of Governments (INRCOG).
8. **OTHER BUSINESS**

A. Resolution—that the TAX SALE CERTIFICATE ASSIGNMENT for a vacant lot (Parcel 8913-26-178-022) located in Waterloo, Iowa, pursuant to §446.31 of the Code of Iowa be approved and said Certificate of Purchase of Tax sale be assigned to 112 Randolph, Inc. as recommended by Rita Schmidt, County Treasurer.

B. Resolution—that the COMPROMISE offered in the amount of $1,010.00 by 112 Randolph, Inc. on taxes owed for one (1) vacant lot (Parcel 8913-26-178-022) located in Waterloo, Iowa be approved.

C. Motion – to approve the ESTIMATED PRICING for water bill flyers for the Washburn Sanitary Sewer Board not to exceed $70.00.

D. Resolution—that the POLICY REVISION to the Equal Employment Opportunity and Affirmative Action Policy updating the definitions and actions section to more accurately reflect practices be approved.

E. Resolution—that the POLICY REVISION to the Employee Performance Evaluations Policy clarifying when an employee would not be eligible for a step or merit increase be approved.

F. Resolution—that the POLICY REVISION to the Retirement Policy clarifying that an early retiree can stay on the insurance until age 65 instead of stating Medicare eligible be approved.

G. Resolution—that the POLICY REVISION to the Work Rules Policy removing the phone number for Company Nurse be approved.

H. Resolution—that the POLICY REVISION to the Unpaid Leaves of Absence Policy clarifying that applicable leave banks need to be exhausted before unpaid leave is taken be approved.

I. Resolution—that the POLICY REVISION to Employee Assistance Program Policy updating the number of free visits allowed per year be approved.

J. Motion—to direct the County Auditor to advertise for a public hearing to be held at 9:07 a.m. on Tuesday, January 21, 2019 in Board Room 201 of the Black Hawk County Courthouse, 316 E. 5th Street, Waterloo, Iowa on the proposed Ordinance No. 77-237 from a request submitted by Heartland COOP to rezone 5.61 acres from “A” Agriculture District to “A-L” Agricultural-Limited District to build four new 78’ grain bins.

K. DISCUSSION—results of the IT Assessment.

L. DISCUSSION – update on the 2021 Budget.

9. **ANY REPORTS OR INFORMATION FROM THE BOARD**

10. **ADJOURNMENT**
PLEASE NOTE BOARD OF SUPERVISORS AGENDA DEADLINE IS WEDNESDAY AT 4:00 P.M.

FOR YOUR INFORMATION:

Board of Supervisors meetings can be seen on Mediacom Government Access Channel 79.2 in Waterloo on Tuesday at 2:00 PM and 8:00 PM, Wednesday at 2:30 AM and 6:30 AM, Saturday at 9:00 AM and Sunday at 8:00 PM.

To contact a supervisor with your comments or concerns:

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Our web site is: www.co.black-hawk.ia.us