

Amendment to the  
Summary Plan Description for  
Black Hawk County Employee Medical Plan  
\$500 Deductible Medical Option

Amendment #2 to the  
2015 Restated Summary Plan Description

This Amendment is hereby made a part of the *Summary Plan Description (SPD)*, is effective January 1, 2016, and is as follows:

1. Subsection V.L. "*Web Based (Online Convenience Care)*" is added to the schedule of benefits:

<i>Web Based (Online) Convenience Care</i>	100% of <i>eligible charges</i> after a \$20 <i>copayment</i> per visit.	Not covered.
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2. In both Subsection V.L. Office Visits, and Subsection VII. "Exclusions" the following exclusion is deleted:

- Web based care.

3. The definition for "*Web Based (Online Convenience Care)*" is hereby added to Section XVIII. Definitions of Terms Used:

<i>Web Based (Online) Convenience Care</i>	Care provided by designated <i>participating providers</i> performed without physical face to face interaction, but through electronic communication allowing evaluation, assessment and the management of <i>health care services</i> that leads to a treatment plan provided by a <i>participating provider</i> who is a licensed <i>physician</i> or a <i>participating provider</i> who is a qualified licensed health care professional. A list of <i>web based (online) convenience care participating providers</i> may be obtained by calling Customer Service or by checking the PreferredOne website at <a href="http://www.preferredone.com">www.preferredone.com</a> .
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This Amendment does not change, alter, or amend any of the other provisions or limitations of the *SPD*.

This Amendment will be printed following receipt of the following signatures. Agreed to and accepted by:

Plan Sponsor  
Black Hawk County

Craig White  
Company Representative  
chair  
Title  
CRAIG WHITE  
(Please print name of Company Representative)  
5/15/18  
Date

Third Party Administrator  
PreferredOne Administrative Services, Inc.

Paul Geiwitz  
Company Representative  
CCO  
Title  
Paul Geiwitz  
(Please print name of Company Representative)  
5/24/18  
Date

**Important Note For Employers/Plan Sponsors:** PreferredOne recommends that each employer/plan sponsor consult with their tax and/or legal advisor to review the Plan's current provisions (including, but not limited to, the eligibility, enrollment, termination of coverage, and employee contribution/premium sharing provisions), employer's overall employee/workforce demographics, and all other relevant facts and circumstances to determine: (a) whether employer is an "applicable large employer" within the meaning of Section 4980H of the Internal Revenue Code and the guidance issued thereunder ("Section 4980H"); (b) the applicable date of Section 4980H; and (c) whether employer has any risk of penalties under Section 4980H (i.e., the employer shared responsibility penalties aka "pay or play penalties"). Employer is solely responsible for making such determinations and ensuring the Plan Document and each Summary Plan Description (SPD), including, but not limited to, the eligibility, enrollment, and termination of coverage provisions thereof, are drafted in a manner consistent with employer's strategy (if any) for mitigating such penalties. If employer is using the look back measurement method under Section 4980H (the "look back method"), employer is solely responsible for ensuring the Plan Document and each SPD contain the provisions needed to enable employer to use the look back method. Employer is also solely responsible for drafting and adopting a separate document containing employer's policies and procedures implementing the look back method and for administering such policies and procedures. Employer shall make such policies and procedures available to PreferredOne and employer's excess risk insurer upon request. PreferredOne has no responsibility for making any determinations or taking any actions referenced in this note and shall have no liability with respect to any penalties assessed against employer under Section 4980H.